

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MILPITAS TO MOVE TWO UNREPRESENTED CLASSIFICATIONS TO THE PROFESSIONAL AND TECHNICAL UNIT

WHEREAS, the City of Milpitas has a Classification Plan adopted as Resolution No. 1626 on December 17, 1968, in accordance with the Personnel Rules and Regulations of the City of Milpitas (Resolution No. 792 as amended); and

WHEREAS, amendments to the Classification Plan are necessary to account for changes within the organization, transfers of duties, new job responsibilities, and adjustments to salary ranges; and

WHEREAS, the currently unrepresented classifications of Desktop Technician and Word Processing Operator no longer are "confidential" employees for purposes of public sector labor relations; and

WHEREAS, the City's Municipal Employee Relations Officer has determined that the two classifications have a community of interest with the Professional and Technical Unit (PROTECH); and

WHEREAS, moving these two classifications to PROTECH is consistent with Rule 15 of the City's Personnel Rules and Regulations, entitled "Employer-Employee Relations"; and

WHEREAS, City representatives have met and conferred with LIUNA, the exclusive bargaining representative of PROTECH, pursuant to the Meyers-Milius-Brown Act (MMBA), Government Code section 3500 et seq., and reached agreement with LIUNA to add the classifications of Desktop Technician and Word Processing Operator to PROTECH;

NOW, THEREFORE, BE IT RESOLVED, that Resolution No. 1626 shall be amended effective July 1, 2003 to reflect that:

The classifications of Desktop Technician and Word Processing Operator, which previously were considered "confidential" and unrepresented, shall be reclassified as (1) non-confidential and (2) represented classifications within the Professional and Technical Unit.

PASSED AND ADOPTED this 3rd day of June 2003, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST:

APPROVED:

Gail Blalock, City Clerk

Jose S. Esteves, Mayor

APPROVED AS TO FORM:

Steven T. Mattas, City Attorney